



GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL  
TASHILING SECRETARIAT  
GANGTOK

No: 87/GEN/DOP

Date: 16/08/2022

NOTIFICATION

In exercise of powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Sikkim is hereby pleased to make the following rules further to amend the Sikkim Government Service (Leave) Rules, 1982, namely: -

1. Short title and commencement:
  - (i) These Rules may be called the Sikkim Government Service (Leave) (Amendment) Rules, 2022.
  - (ii) They shall come into force at once.
2. Amendment of Rule 21: In the Sikkim Government Service (Leave) Rules, 1982, (hereinafter referred to as the said rules), in Rule 21, in sub rule (1),
  - (i) for the figures and words 180 (one hundred and eighty), the figures and words 365 (three hundred and sixty-five) shall be substituted.
  - (ii) Clause (a) shall be omitted.
  - (iii) for the existing proviso, the following shall be substituted:

“Provided that those female Government servants who have already availed of 180 (one hundred and eighty) days maternity leave prior to extension of 365 (three hundred and sixty-five) days or those who are presently on maternity leave at the time of enforcement of these rules would also be entitled to avail of 365 (three hundred and sixty-five) days maternity leave subject to the condition that the total number of leave to be availed of does not in any case exceed 365 days from the initial date of commencement of their leave and the child has not completed the age of 12 (twelve) months.”
3. Amendment of Rule 21A: In the said Rules, in Rule 21 A, in sub-rule (1),
  - (i) for the figures and words 15 (fifteen), the figures and words 30 (thirty) shall be substituted.
  - (ii) Clause (a) shall be omitted.

By Order.

Sd/-  
(Rinzing Chewang Bhutia) SCS  
Secretary to the Government  
File No. J(2)GEN/DOP/Pt. file

Memo No. 336-339/GEN/DOP

Date: 16/08/2022

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