चंचल कुमार, भा.प्र.से.

Chanchal Kumar, IA प्रबंध निदेशक Managing Director







(भारत सरकार का उद्यम)

A Government of India Enterprise)

DO No. NHIDCL/6(1)/Miscell.Recruitment/2023/HR/608 Dated: 15th ebruar

Dear Sir,



The National Highways & Infrastructure Development Corporation Limited (NHIDCL) has been set up as a Public Sector Undertaking under the Ministry of Road Transport & Highways to speed up the construction/ up-gradation and widening-of National Highways in the North-Eastern Region, Jammu & Kashmir, Leh (Ladakh) and other strategic areas, which share International boundaries with neighboring countries. Vacancies in the sanctioned posts in NHIDCL are filled from amongst eligible and experienced Officers working in Central Government Ministries/ Departments, Central Public Sector Undertakings, State Government Departments and State Government Public Undertakings for 3-7 years on Deputation basis.

- Presently, we are looking for efficient and dynamic serving Officers having experience in the field of Land Acquisition, Human Resources/ Establishment Matters, Finance / Accounts / Audit Matters in the various Departments, PSUs under State Governments, for their appointment against suitable posts in NHIDCL on Deputation basis. Details of all these posts alongwith number of vacancies and likely place of postings are given in the Annexure-I. Eligibility criteria and experience prescribed for appointment against these posts are also given in the Annexure-II.
- I shall be grateful, if you could arrange to give wide publicity to all these posts of NHIDCL in various Departments of your State Government and forward application(s) of interested Officers who fulfill the eligibility criteria and whose services can be spared, in the Application Format enclosed, along with 'No Objection Certificate', 'Vigilance Clearance' and 'copies of APARs' for last five years, to NHIDCL at an early date.

With regards,

Encl. As above.

Sh. Vijay Bhushan Pathak, IAS Chief Secretary, Government of Sikkim, New Secretariat, Gangtok-737101

Email: cs-skm@hub.nic.in

Yours sincerely,

(Chanchal Kumar

14/3/102 राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटैंड, सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार

तृतीय तल, पीटीआई बिल्डिंग, 4, संसद मार्ग, नई दिल्ली-110001 National Highways & Infrastructure Development Corporation Limited, 3rd Floor, PTI Building, 4, Parliament Street, New Delhi-110001 T: +91 11 23461603 | F: +91 11 23711103 | E: mdnhidcl@gmail.com/md@nhidcl.com | www.nhidcl.com

Annexure-I

Details of Posts proposed to be filled up on Deputation in NHIDCL

Sl. No.	Name of the Posts	Pay Level (7 th CPC Pay Scales)	No. of vacancies	Likely place of postings		
1.	General Manager (Land Acquisition & Coordination)	Level-13	07	Capital Cities of all the North Eastern States of		
2.	Dy. General Manager (Land Acquisition & Coordination)	Level-12	13	India, Jammu, Srinagar (J&K), Andaman & Nicobar Islands, Dehradun and NHIDCL		
3.	Manager (Land Acquisition & Coordination)	Level-11	18			
4.	Deputy General Manager (Finance)	Level-12	02	Hqrs, New Delhi.		
5.	Manager (Finance)	Level-11	02			
6.	Dy. Manager (Finance)	Level-10	08			
7.	Assistant Manager (Finance)	Level-08	15			
8.	Junior Manager (Finance)	Level-07	04			
9.	Dy. Manager (HR)	Level-10	02			
0.	Assistant Manager (HR)	Level-08	02			
11	Junior Manager (HR)	Level-07	12			

ELIGIBILITY CRITERIA, EXPERIENCE ETC. PRESCRIBED FOR VARIOUS POSTS IN NHIDCL

1. Name of the Post: General Manager (Land Acquisition & Coord.) (Pay Level-13)

Age limit	Educational qualification and experience required	Eligibility Criteria
1	2	3
Not exceeding 56 years	Essential Educational Qualification & Experience:- (i)Degree from a recognized University/ Institute;	By Deputation: From officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations or other Government Bodies:-
	(ii)14 years' experience in the Pay Level-10 (pre revised Pay Scale of Pay Band-3 (Rs.15,600- 39,100) with Grade Pay Rs.5400/-) or equivalent or higher out of which at least <u>five years</u> experience in handling land acquisition and revenue matters.	(i) holding analogous post on regular basis in the pay Pay Level-13 (pre revised Pay Band-4 (Rs.37,400-67,000) with Grade Pay Rs.8700/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/ department; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Level-12 (pre revised Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.7600/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/ department; and Possessing the essential educational qualificatio and experience stipulated in column 2.

2. Name of the Post: Dy. General Manager (Land Acquisition & Coord.) (Pay Level-12)

Age limit	Educational qualification and experience required	Eligibility Criteria
1	2	3
f ii a	Essential Educational Qualification & Experience:- (i)Degree from a recognized University/ Institute; and (ii) 9 years' experience in the Pay Level-10 (pre revised Pay Scale of Pay Band-3 (Rs.15,600- 39,100) with Grade Pay Rs.5400/-) or equivalent or higher out of which at least ive years experience in handling land cquisition and evenue matters.	By Deputation: From officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations or other Government Bodies:- (i) holding analogous post on regular basis in the Pay Level-12 (pre revised of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.7600/-) in CDA pattern or equivalent in the IDA pattern in the parent cadre/department; or (ii) with five years' service in the grade rendered after appointment thereto on regular basis in the posts in Pay Level-11 (pre revised Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.6600/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/ department; And Possessing the essential educational qualifications and essential experience stipulated in Column 2.

3. Name of the Post: Manager (Land Acquisition & Coord.) (Pay Level-11)

Age limit	Educational qualification and experience required	Eligibility Criteria
1	2	From officers under the Central
Not exceeding 56 years	Essential Educational Qualification & Experience:- (i)Degree from a	By Deputation: From officers under the Central Government or State Governments or Union Territories or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:
	recognized University/ Institute; and	(i) holding analogous post on regular basis in the Pay Level-11 (pre-revised Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.6,600/-) in CDA pattern or equivalent pay scale in IDA control department;
	(ii) Minimum 03 years experience in Pay Level- 10 (pre-revised Pay Band- 3 (Rs.15,600-39,100 with Grade Pay Rs.5400/-) in CDA pattern or equivalent	(ii) with 05 years regular service in the gradered after appointment thereto on a regular basis in the Pay Matrix Level-10 of 7th CPC (processes in the Pay Matrix Level-10 with Grade III)
	pay scale in IDA pattern, in handling land acquisition and revenue matters.	Rs.5400) in CDA pattern of equivalent pay in IDA pattern in the parent cadre/ department

4. Name of the Post: Deputy General Manager (Finance) (Pay Level-12)

Age limit	Educational qualification and experience required	Eligibility Criteria
1	2	3
o e A Ir M	Essential Educational Qualification and Experience:- (i) ICAI / ICWAI / MBA (Finance) from a recognized University /Institute; or (ii) Member of any organized Group-'A' Finance/Accounts related Service of the Central Government or of the State Government; and (iii) 9 years' experience in the Pay Level-10 (pre revised Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/-) or equivalent or higher out of which 6 years' experience in Financial counting/ Budgeting/nternal Audit/ Contract anagement/ Fund anagement/ sbursement in an ganization of repute.	By Deputation: From officers under the Central Government or State Governments or Union Territories or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- (i) holding analogous post on regular basis in the Pay Level-12 (pre revised Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.7600/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/department; or (ii)with five years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Level-11 (pre revised Band-3 (Rs.15,600-39,100) with Grade Pay Rs.6600/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/department; and Possessing the essential educational qualifications and experience stipulated in column 2.

5. Name of the Post: Manager (Finance) (Pay Level-11)

Age limit	Educational qualification and experience required	Eligibility Criteria
1	2	3
Not exceeding 56 years	Essential Educational Qualification and Experience:- (i) ICAI/ICWAI/MBA (Finance) from a recognized University / Institute; or (ii)Member of any organized Group-'A' Finance/ Accounts related Service of the Central Government or of the State Government and 5 years' experience in the Pay Level-10 (pre revised Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/-) or equivalent or higher and have 4 years' experience in Financial Accounting/ Budgeting /Internal Audit/Contract Management/Fund	By Deputation: From officers under the Central Government or State Governments or Union Territories or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- (i) holding analogous post on regular basis in the Pay Level-11 (pre revised Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.6600/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/department; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in Pay Level-10 (pre revised Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/department; and Possessing the essential educational qualifications and experience stipulated in column 2.
	Management/Disbursem	
	ent in an organization of repute.	

6. Name of the Post: Dy. Manager (Finance) (Pay Level-10)

56 years	required 2 Essential Educational Qualification and Experience:- (i) ICAI/ ICWAI/ MBA(Finance)	By Deputation: From officers under the Central Government or State Governments or Union Territories or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:
reconstruction of the construction of the cons	rom a ecognized Iniversity Institute; with our years post ualification xperience out f which atleast vo years xperience of	(i) holding analogous post on regular basis in the Pay Level-10 (pre revised Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/ department; or (ii) with four years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Level-8 (pre revised Pay Band-2 (Rs.9,300-34,800) with Grade Pay Rs.4800/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/ department; and
an ma Or Me org 'A' Find s re of t	endling finance ad accounts atter. Ember of any ganized Group- ance/Account elated Service the Central att. or of the te Govt.	Possessing the essential educational qualifications and experience stipulated in column 2.

7. Name of the Post: Assistant Manager (Finance) (Pay Level-08)

Age limit	Educational	Eligibility Criteria
Age time	qualification and	
	experience required	
1	2	3
Not	Essential Educational	By Deputation: From officers under the Central Government or State Governments or Union
exceeding 56 years		Territories or Universities or Recognized Research Territories or Public Sector Undertakings or Semi
	(i)ICAI / ICWAI / MBA (Finance) from a	Government or Statutory or Autonomous Organizations and other Government Bodies:-
	recognized	Organizations and other or
	University/ Institute;	(i) holding analogous post on regular basis in the Pay Level-8 (pre revised Pay Band-2 (Rs.9,300-34,800)
	or (ii) Member of any	Level-8 (pre revised Pay Baild-2 (133) with Grade Pay Rs.4800/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/
	organized Finance	department;
	/Accounts related Service of the	
	Service of the Central Government	(ii) with two years' service in the grade rendered
	or of the State	after appointment thereto on a regular Pay Band-2 (Rs. 9, 300-
	Government;	in the Pay Level-/ (pre revised 1 d) band a visit of 34,800) with Grade Pay Rs.4600/-) in CDA pattern or 34,800) with Grade Pay Rs.4600/-) in the parent cadre/
	Essential Experience:-	equivalent in IDA pattern in the parent cadre
	At least 4 years'	department;
	experience in financial	
	Accounting/Budgeting /Internal Audit/	Possessing the essential educational qualifications
	Contract	and experiencestipulated in column 2.
	Management/ Fund	or
1	Management/Disburse	
1	ment in Central	
	Government or State	
	Governments or Union	
	Territories or Public	
	Sector Undertakings	
1	or Semi Government	
1	or Statutory or	
	Autonomous	
	Organizations and	
	other Government	
	Bodies.	

8. Name of the Post: Junior Manager (Finance) (Pay Level-07)

161

Age limit	Educational qualification and experience required	Eligibility Criteria
1	2	3
Not exceeding 56 years	Essential Educational Qualification:- (i)Bachelor Degree in Commerce/ Accounts or (ii) Passsed Intermediate examination of ICAI/ICWA.	By Deputation: From officer under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- (i) holding analogous post on regular basis in the Pay Level-7 (pre revised Pay Band-2 (Rs.9,300-34,800) with Grade Pay Rs.4600/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/department; or (iii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Level-6 (pre revised Pay Band-2 (Rs.9,300-34,800) with Grade Pay Rs.4200/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/department; and Possessing the essential educational qualifications and essential experience stipulated in column 2.

9. Name of the Post: Deputy Manager (HR) (Pay Level-10)

Age limit	Educational qualification and experience required	Eligibility Criteria
1	2	3
Not exceeding 56 years	Essential Educational Qualification:- (i)Degree of a recognized University /Institute; Essential Experience At least four years experience in Administration/E stablishment/Hu man Resource/ Personnel Management	By Deputation: From officers under the Central Government or State Governments or Union Territories or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies with at least four years experience in in Administration/Establishment/ Human Resource/ Personnel Management:- (i) holding analogous post on regular basis in the PayLevel-10 (pre revised Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/ department; or (ii) with two years' service in the grade rendered after appointment thereto on a regular basis in posts in the PayLevel-8 (pre revised Pay Band-2 (Rs.9,300-34,800) with Grade Pay Rs.4800/-) in CDA pattern or equivalent in IDA pattern in the parent cadre/ department; and Possessing the essential educational qualifications stipulatin column 2.

SI. No.		1.	2.	3.	4.	5.
a. Name of Organization	on					
b. Post held						
c. Period of Tenure with (in dd/mm/yyyy forma						
d. Whether worked Permanent /Regul Temporary/Quasi Per Deputation or on Cor	ar or Adhoc/ ermanent or on	2				
e. If worked on De please indicate the scale held on regula basis in the pare without NFU/NFSG/M	putation basis, post and pay ar / substantive nt department,					
Brief description of	duties					
Scale of Pay and Bas the Pay Scale under (been revised after recommendations, indicate the Pay Band Pay)	DA pattern has the 6 th CPC please clearly					
Whether Scale of Pay pattern or any othe Please specify	BELLEVIC PROPERTY PROPERTY OF THE PROPERTY OF			1		
Whether Education qualifications require satisfied. (If any quatreated as equivalentescribed in the authority for the same	d for the post a lification has bee ent to the or Rules, state th	re				
	Qualification/ required for the	Experi	ence		ions/Expe	
ssential Educational						
Qualification: esirable Educational						

1	Qualification.
	rssential Experience.
1	Desirable Experience:
-	
3.	please state clearly whether in the light: of entries made by you above, you meet the requirements of the post
•	Nature of present employment (i.e. Permanent / Regular/ SSCO or Ad-hoc/: Temporary/ Quasi-Permanent or on Deputation or on Contract basis)
	In case the present employment is held on :
	(a) The date/ period of appointment on Deputation / on Contract basis :
	(b) Name and address of the Parent Organization to which you belong:
	(c) Whether the Parent Department is (Please indicate the name against the relevant column)
	i Central Government :
	ii State Government :
	iii Central / State Government Public Sector Undertaking :
	iv Central / State University :
	v Central/State Autonomous Body :
	vi Others, please specify:
!	(d) Name of the Post and Pay Scale with DA pattern held by you on regular / substantive basis in the Parent : Department.
1	Additional details about present employment. Please state whether working under (indicate the name and address of the organization against the relevant column)
	a. Central Government:
	o. State Government :
	Central / State Government Public Sector Undertaking:

10. Educational Qualification (attach a separate sheet duly attested by you if the space is insufficient).

Exam Passed	Year	Subjects offered	Name of Institute	Board/ University	Percentage of marks obtained
				1	
				100	
	Passed	Passed	Passed offered	Passed offered Institute	Passed offered Institute University

SI. No.	1.	2.	3.	4.	5.	
a. Name of Organization						
b. Post held						
c. Period of Tenure with c	lates From					
(in dd/mm/yyyy format)	То					
d. Whether worked/working on Permanent /Regular or Adhoc/ Temporary/Quasi Permanent or on Deputation or on Contract basis		\$. 6			
e. If worked on Dep please indicate the scale held on regular basis in the parent without NFU/NFSG/MA	utation basis, post and pay / substantive department.					
Brief description of d						
g. Scale of Pay and Basi the Pay Scale under Competent revised after recommendations, p indicate the Pay Band Pay)	DA pattern has the 6 th CPC lease clearly and the Grade					
 Whether Scale of Pay pattern or any other Please specify 	on CDA or IDA DA pattern.					
Whether Education qualifications required satisfied. (If any qual treated as equivale prescribed in the lauthority for the same)	I for the post ification has bont to the Rules. State	een :				
	Qualification/ required for the		erience	Qualificat possessed		
ssential Educational Qualification:					. J the t	TITCET
esirable Educational						

0	Qualification:
E	Essential Experience:
D	Desirable Experience:
13.	of entries made by you above, you meet the requirements of the post
	Nature of present employment (i.e. Permanent / Regular/ SSCO or Ad-hoc/: Temporary/ Quasi-Permanent or on Deputation or on Contract basis)
	In case the present employment is held on :
	(a) The date/ period of appointment on Deputation / on Contract basis :
	(b) Name and address of the Parent Organization to which you belong:
53	(c) Whether the Parent Department is (Please indicate the name against the relevant column)
	i Central Government : ii State Government : iii Central / State Government Public Sector Undertaking :
	in the state of th
	v Central/State Autonomous Body :
	vi Others, please specify:
D St	d) Name of the Post and Pay Scale with DA pattern held by you on regular / ubstantive basis in the Parent : Department.
P	Additional details about present employment. Please state whether working under (indicate the name and address of t rganization against the relevant column)
	. Central Government:
	. State Government :
77.50	Central / State Government Public Sector Undertaking:

d. Central / State University : e. Central / State Autonomous Body :	
f. Others, please specify :	
17. a) Whether the present Pay Scale in your parent department has been granted under Modified Assured Career Progression Scheme (MACP), Assured Career Progression Scheme, Time Scale, Personal Upgradation, Financial upgradation, Insitu Up gradation, Non functional Upgradation, Non-functional Grade, Adhoc-promotion or any other similar scheme of your parent Department.	Yes / No
(b) If yes, please specify the substantive post with pay scale held by you in your Parent Department.	ä
18. If working or belonging to the Public Sector Undertaking, please indicate the Grade in which you are working along with the pay scale (Whether E-1, E-2, E-3,E-4, E-5, E-6, E-7, E-8, or E-9, etc.).	
19. Total emoluments per month drawn (Please indicate the detailed break-up and also enclose a self-attested copy of the latest pay slip).	:
20. Additional information, if any, which you would like to mention in support of your suitability for the post [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient].	·
21. Whether applied for the similar post in NHIDCL in the last two years. If so, please indicate the post applied for, date of Advertisement and date of interview, if	

22. Details of earlier service in NHIDCL, if any

5.No.	Name post	of	Nature of employment (Deputation/Contract)	Tenure/perio dates in dd format	2 2	Scale of pay	Place(s) of posting	Nature of duties/ work(s) handled
				From	То			nanated
			I si si					
			1					

Date:	Signature:		
Dlace:	Name:		

Sido Sido

DECLARATION

I have carefully gone through the vacancy circular / advertisement and I am well aware that the Application Form / Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

I also hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment / services shall stand cancelled / terminated without assigning any reasons there for.

I am willing to serve anywhere in the North East Region i.e anywhere in the States of Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura, and in the Union Territory of J&K, Ladakh and Andaman & Nicobar Islands.

Date :	Signature
Place:	Name

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CERTIFICATE BY THE EMPLOYER, IF APPLYING ON DEPUTATION BASIS

(i)	Certificate that Sh holds a permanent post of since
(ii)	The integrity of Shis beyond doubt.
(iii)	He has submitted his application to this office on
(iv)	The Pay Scale/ Pay Band + Grade Pay of the post held by the officer in his parent Department (without NFU/NFSG/ACP/MACP/TS/Personal upgradation etc) is as under:-
(v)	This office has No Objection in case the application of Sh is considered for appointment to the post of on Deputation in NHIDCL. Further, it is certified that Sh shall be relieved immediately in case of his/her selection in NHIDCL.
(vi)	The information given by Sh in the application proforma has been verified with reference to his/her service records and found correct.
(vii)	No Vigilance or Disciplinary case is pending or contemplated against the official concerned during last 10 years.
(viii)	Up-to date ACR/APAR dossier of the concerned official for the last five years are enclosed herewith.
Date:	
lace:	
	Signature Head of Office/Department