



GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK

M(3)/Pt.-III/3505/GEN/DOP

Dated:08/01/2020

CIRCULAR

- 1) Circular No. M(3)/Pt.-III/2732/GEN/DOP dated 10.08.2015
- 2) Circular No. M(3)/Pt.-III/1446/GEN/DOP dated 14.07.2016
- 3) Circular No. M(3)/Pt.-III/3687/GEN/DOP dated 07.08.2017
- 4) Circular No. M(3)/Pt.-III/(86)/GEN/DOP (Pt.File) dated 01.05.2018

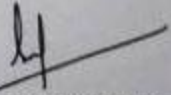
Apropos above Circulars issued on the matter in recent years: The Department of Personnel has time and again reiterated the directions of the Government for the requirement to comply with transfer orders by the Government employees. It is regrettably noted that these directions have failed to produce the desired effect. Government employees are still approaching various authorities for cancellation/alteration of their transfer orders. The Departments are also not relieving employees citing various reasons. This has been viewed seriously.

All Office Orders including transfer orders are issued by the Government after careful consideration and, thus, are final. Their non-compliance is tantamount to dereliction of duty.

Therefore, it is hereby notified that, henceforth, a Government employee failing to join in the new post on transfer within the time stipulated by the relevant rule in the Sikkim Government Service Rules, 1974 shall be invariably proceeded against in accordance with the Sikkim Government Servants' Conduct Rules, 1981.

All Head of Departments, Secretaries and Head of Offices are directed to ensure the disciplinary proceedings against all such Government officers/employees who report to their Departments/Offices beyond the stipulated time and submit a compliance report to the Department of Personnel every month.

By order.


CHIEF SECRETARY
GOVERNMENT OF SIKKIM
File No. M(3)/GEN/DOP (pt.file)

Copy for information to: -

1. All Head of Departments/Secretaries/Head of Offices;
2. Principal Secretary to Hon'ble Governor of Sikkim;
3. Secretary to HCM;
4. Joint Secretary-cum-Staff Officer to Chief Secretary;
5. File and
6. Guard File.